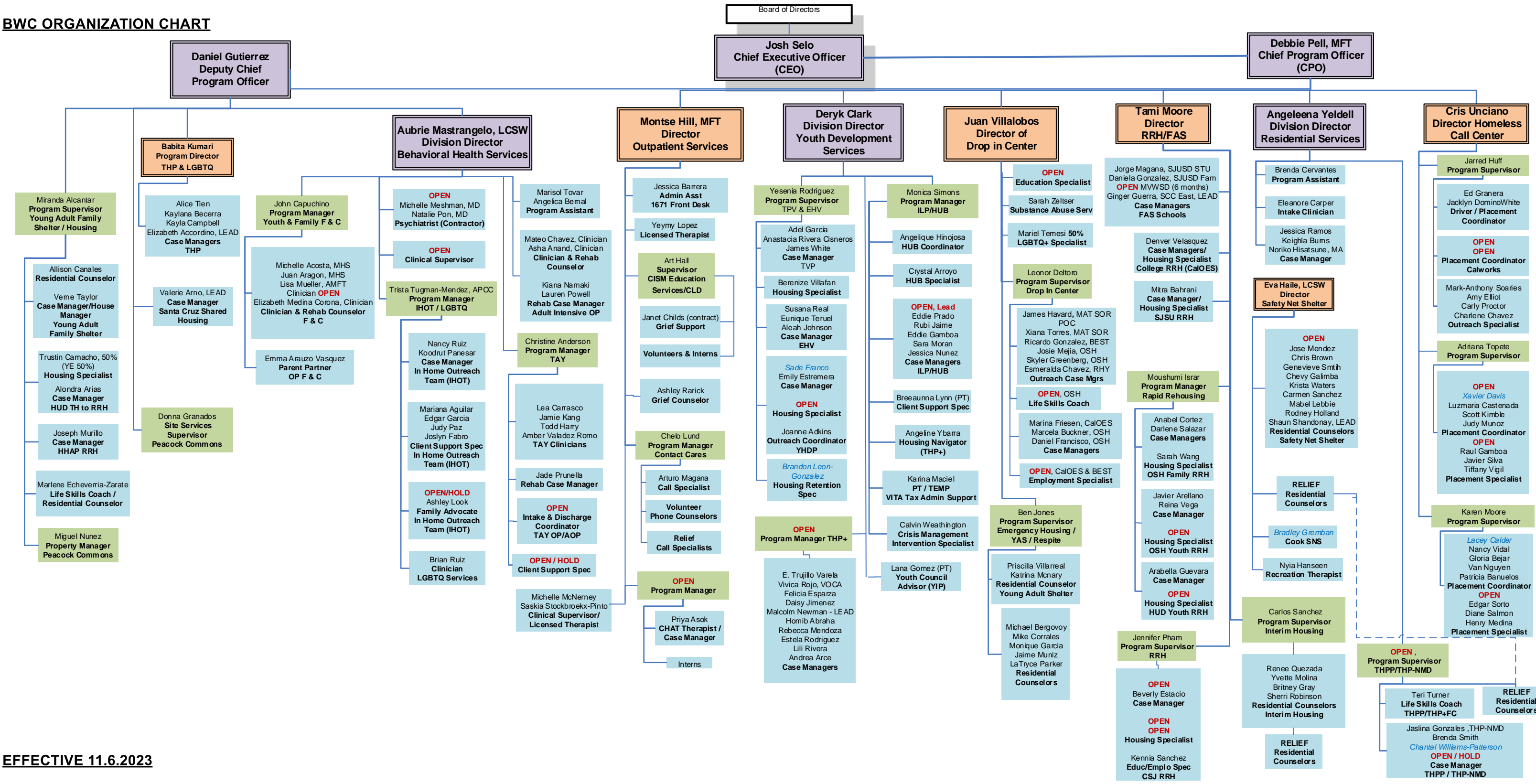
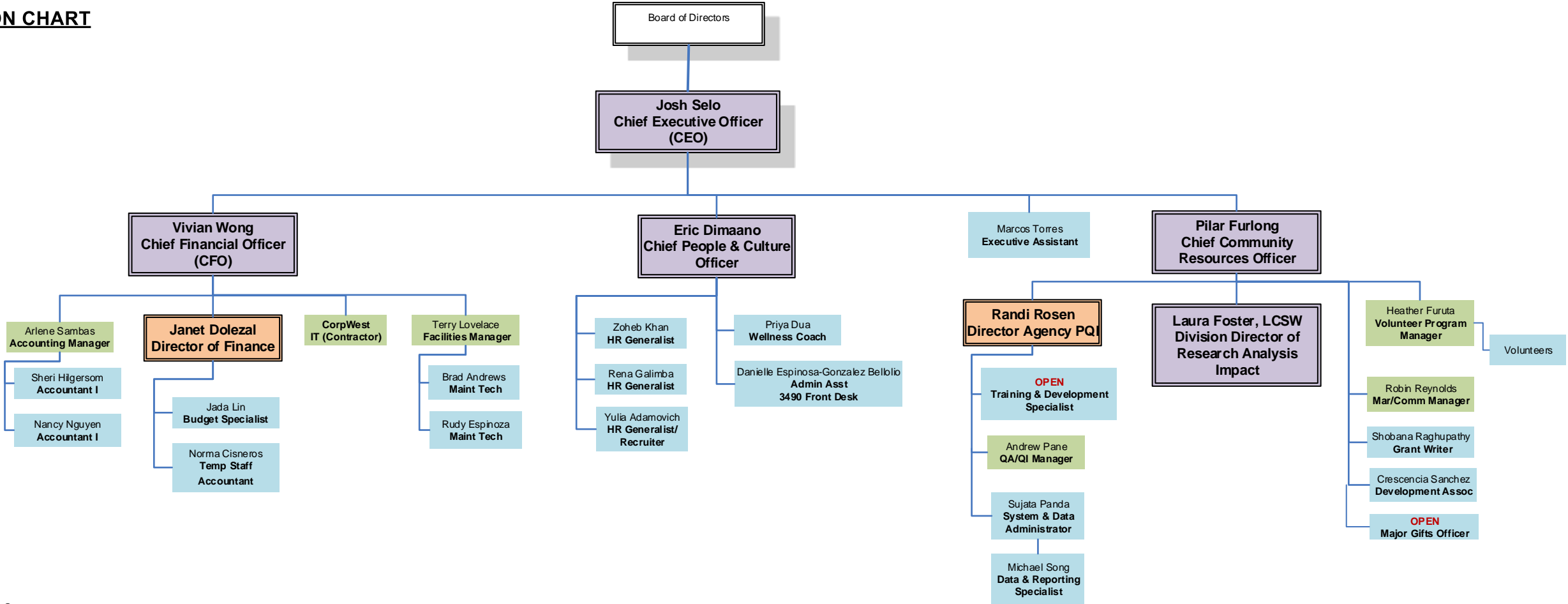


**EFFECTIVE 11.6.2023**



**BWC ORGANIZATION CHART**



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